

Health and Safety on the Job:

Every year about **70 teens die** from work related injuries in the United States. Another **70,000 get hurt** badly enough that they go to a hospital emergency room. **HERE ARE THE FACTS YOU SHOULD KNOW:**

If you are under 18 you are not allowed to do the following on the job:

- Drive a motor vehicle as a regular part of the job, or operate a forklift at any time
- Operate many types of powered equipment like a circular saw, box crusher, meat slicer, or bakery machine
- Work where there is exposure to radiation
- Work where explosives are manufactured or stored

It is illegal for teens under 18 to work in the following areas:

- Wrecking
- Demolition
- Excavation
- Roofing
- Mining
- Logging
- Sawmill
- Meat Packing
- Slaughtering

If you are 14 or 15 you are not allowed to do the following on the job:

- Bake or cook (except at a serving counter).
- Operate power-driven machinery (except those which pose little hazard such as those used in offices)
- Work on a ladder or scaffold
- Work in warehouses
- Work in construction, manufacturing, or building
- Load or unload a truck, railroad car, or conveyor

Employers are required to provide the following:

- A safe and healthful workplace
- Safety and health training in many situations
- For many jobs, payment for medical care if you get hurt or sick as a result of your job
- In addition, you may also receive lost wages.
- At least the Federal Minimum Wage of \$5.15 per hour to most teens after their first 90 days on the job. (lower wages apply when receiving tips from customers)

This information provided by the National Institute for Occupational Safety and Health (NIOSH). For more information on specific workplace hazards contact NIOSH at 1-800-35-NIOSH or <http://www.cdc.gov/niosh/homepage.html>

Work Hours for 14 & 15 year old Teens (exceptions are made for those in work study programs)

Work Hours:

- Labor Day - June 1: 7AM - 7PM
- Not during school hours
- June 1 - Labor Day: 7AM-9PM

Maximum Work Hours during School:

- Maximum of 18 hours per week
- 3 hours max on school days
- 8 hours a day on Sat., Sun., & holidays

Maximum Work Hours when School is Out:

- 40 Hours per week
- 8 Hours max per day

THINK

CARELESSNESS IS DANGEROUS

BE PREPARED !



Teen safety responsibilities on the job include:

- Follow all safety rules and instructions
- Use safety equipment and protective clothing when needed
- Look out for co-workers
- Keep work areas clean and neat
- Know what to do in an emergency
- Report any health and safety hazards to your supervisor

For More information:

Work Safety: Visit the Department of Labor Web site at: <http://www.dol.gov> or call your local Wage and Hour office (located under Department of Labor in the blue pages of your telephone book)

For Complaints about the following contact:

OSHA> about health and safety complaints

Wage & Hour> to complain about wages, work hours, or illegal work by teens under 18 years old

Equal Employment Opportunities Commission> for complaints about sexual harassment or discrimination

It is illegal for your employer to fire or punish you for reporting a workplace problem.